



THE OVERBERG RENOSTERVELD CONSERVATION TRUST (ORCT)

POSITION STATEMENT ON: **EQUALITY & DIVERSITY**

The ORCT acknowledges the national and global need for equality and diversity within the workplace.

Even though the ORCT is a small Non-Profit Organisation with a small permanent staff component, it strives to make inclusivity and equality a reality wherever appropriate when bringing on the skills that ensure the ORCT's desired outcomes.

This position statement is hereby ratified on the

DATE: 30th August 2023

Signed:

By (name): Dirk van Papendorp

Designation: Chairperson of the Board of Trustees